



**MINUTES FROM THE MEETING OF THE STATE EMPLOYEE BENEFITS COMMITTEE
MAY 15, 2023**

The State Employee Benefits Committee (the “Committee”) met at 2:00 p.m. on May 15, 2023.
The meeting was held virtually and in person at 97 Commerce Way, Suite 201, in Dover.

Committee Members in Attendance:

Secretary Claire DeMatteis, Department of Human Resources (“DHR”), SEBC Co-Chair
Director Cerron Cade, Office of Management & Budget (“OMB”), SEBC Co-Chair
Commissioner Trinidad Navarro, Insurance Commissioner, Department of Insurance (“DOI”)
Lieutenant Governor Bethany Hall-Long, Office of the Lt. Governor
Shaun O’Brien, Policy Director, American Federation of State, County, and Municipal Employees (“AFSCME”)
Thomas Brackin, Executive Director, Delaware State Troopers Association (“DSTA”)
Chief Justice Collins Seitz, Delaware Supreme Court
Karen Field Rogers, State Retiree

Committee Members Not in Attendance:

Secretary Molly Magarik, Department of Health & Social Services (“DHSS”)
Treasurer Colleen Davis, State Treasurer, Office of the State Treasurer “OST”
Controller General Ruth Ann Miller, Office of the Controller General (“OCG”)

Others in Attendance

Director Faith Rentz, SBO, DHR	Joanna Adams, Pension Administrator, Office of Pensions (“OPen”)
Deputy Director Leighann Hinkle, SBO, DHR	Representative Paul Baumbach, Delaware House of Representatives
Nina Figueroa, Health Policy Advisor, SBO, DHR	William Oberle, DSTA
Marie Hartigan, SBO, DHR	Andrea Godfrey, Deputy Director of Budget Development and Planning, OMB
Aaron Schrader, SBO, DHR	Daniel Madrid, DOF
Adria Martinelli, Deputy Attorney General, Department of Justice, SEBC Legal Counsel	Lisa Allison, DHR
Chris Giovannello, Willis Towers Watson (“WTW”)	Jennifer Biddle, DHR
Jaclyn Iglesias, WTW	Rhonda Davis, DSP
Brian Stitzel, WTW	Norman Jester, DTI
Sean Connelly, WTW	Valerie McCarten, LegHall
Marc Gutstein, WTW	Pamela Price, Highmark Delaware
Andrea Thatcher, WTW	Charles Simons, Highmark Delaware
Eric Poston, Merative	Lisa Mantegna, Highmark Delaware
Walter Mateja, Merative	Wendy Beck, Highmark Delaware
Ashley Tucker, Deputy State Court Administrator, AOC	Kenneth Bronke, Highmark Delaware
Robert Scoglietti, Deputy Controller General, OCG	Jeanie Carson, Highmark Delaware
David Bentz, Deputy Director, DMS, DHSS	Julie Caynor, Aetna
Jeanette Hammon, Sr. Fiscal and Policy Analyst, OMB	Katherine Impellizzeri, Aetna
Courtney Stewart, Deputy Director, OMB	Leah White, Aetna
Matthew Rosen, Senior Policy Advisor, OST	Carrie Schiavo, Delta Dental
Steven Costantino, Director Health Care Reform, DHSS	
Keith Warren, Chief of Staff, Office of the Lt. Governor	

STATE OF DELAWARE STATEWIDE BENEFITS OFFICE

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Charlene Hrivnak, CVS Health
Victor Gutierrez, CVS Health
Mary Kate McLaughlin, BT Law
Taylor Hawk, DSEA
Christina Bryan, DHA
Lynda Hastings
Steve LePage
Tom Pledge
Sam Haut

Debbie Schrass
Joan DeFattore
Pat Sine
Rich Phillips
Maureen Keeney
Wanda Pfeiffer
Carole Mick, SBO, DHR – Recorder, State
Employee Benefits Committee and
Subcommittees

CALLED TO ORDER – SECRETARY DEMATTEIS, DHR

Secretary DeMatteis called the meeting to order at 2:00 p.m.

APPROVAL OF MINUTES – SECRETARY DEMATTEIS, DHR

A MOTION was made by Commissioner Navarro and seconded by Mr. O’Brien to approve the minutes from the April 24, 2023 meeting of the State Employee Benefits Committee.

Abstentions – Chief Justice Seitz, Ms. Field Rogers
MOTION ADOPTED UNANIMOUSLY.

DIRECTOR’S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz provided Committee members with an update on Open Enrollment to include the closing date, participation, and benefit changes which will take effect July 1, 2023. Director Rentz summarized agenda items discussed at this morning’s combined Financial and Health Policy & Planning Subcommittee meeting along with future dates for SEBC and Subcommittee meetings.

REVIEW OF EMPLOYEE BENEFITS MODERNIZATION SURVEY RESULTS – MR. SEAN CONNELLY, WTW

Sean Connelly detailed the results from the employee benefits survey and provided key findings and statistical data on benefit changes to test perceived value.

Director Cade arrived to the meeting.

OTHER BUSINESS

No new business was presented.

PUBLIC COMMENT

No public comment.

ADJOURNMENT

A MOTION was made by Shaun O’Brien and seconded by Director Cade to adjourn the public session at 3:26 p.m.
MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees