Open Enrollment: Final Overall Stats

Participation in the Benefits Open Enrollment Highlights Video (Based on the number of benefit-eligible employees who viewed the video either individually or in a group setting.)						
Time Period	State Agency Average*	District Average Charter School Average		Higher Education Average	State Average	
2019	90.0%	27.0%	34.5%	32.5%	52.2%	
2018	85.2%	29.9%	39.5%	61.2%	53.9%	
2017	76.6%	19.6%	16.0%	4.5%	46.8%	

*Statistics only reflect benefit-eligible employees who are in the Delaware Learning Center (DLC).

Participation in the Benefits Open Enrollment Process

(Based on the number of benefit-eligible employees who accessed Benefits Enrollment in State of Delaware Employee Self-Service and made "Edits" to their benefits OR selected "I Have No Changes," and clicked "Submit.")

Time Period	State Agency Average	District Average	Charter School Average	Higher Education Average	State Average
2019	85.8%	85.3%	78.5%	76.3%	84.7%
2018	84.9%	80.3%	70.6%	82.2%	81.8%
2017	60.1%	50.0%	41.0%	55.0%	54.1%

2019 OE Membership Changes - Enrollment for July 2019					
	June Subscribers	New July Subscribers	Total July Subscribers	Change from June	
Aetna	13,705	-325	13,380	-2.4%	
Aflac	1,923	227	2,131	10.8%	
Delta	32,913	334	33,247	1.0%	
Dominion	4,288	202	4,086	-4.7%	
EyeMed	31,404	922	32,326	2.9%	
Highmark	30,490	1,341	31,831	4.4%	

2019 OE Aetna Health Plan Membership Changes					
	June Subscriber	New July Subscriber	Total July Subscriber	Change from	
	S	S	S	June	
Aetna CDH Gold	2,660	187	2,847	7.0%	
Aetna HMO	11,045	-512	10,533	-4.6%	

2019 OE Highmark Delaware Health Plan Membership Changes					
June New July Subscribers Subscriber		New July Subscribers	Total July Subscribers	Change from June	
Comp PPO	27,566	1,353	28,919	4.9%	
FSB PPO	2,923	-11	2,912	-0.4%	