

WHY SHOULD THE SEBC ADOPT SB139?

(SB139 is a bill recently signed by the governor that mandates infertility coverage for companies in DE who are not self-insured. The details of the bill can be found at (<http://legis.delaware.gov/BillDetail?legislationId=26219>)

Failing to adopt SB139 would put the state a competitive disadvantage

- State of DE employees who experience infertility may intentionally find another job in order to get adequate coverage.
- People experiencing infertility may not be interested in or apply for state jobs due to inadequate coverage

Adopting SB139 is a smart financial decision

- Due to the high cost of IVF, many women demand multiple embryos be transferred at a single time, with increases the cost of multiple births.
- Single births have medical costs of 13,000, whereas twins have costs of 100,000 (triplets and more are 400,000). Thus, adopting this bill would reduce multiple births, saving the state on medical costs caused by multiple births
- For every 100 pregnancies from IVF that are single births but could have been twins, about \$8.7 million dollars is saved
- People who are experiencing infertility and can't afford treatment could seek psychological counseling, adding to the financial burden of inadequate infertility coverage.
- At an estimated \$100 per hour for a single therapy session (and often costs are much higher per hour), a single person attending therapy once per week would cost \$4,800 per year in health coverage. These costs would be significantly reduced or eliminated if people know they have adequate health insurance to get them through this difficult time.

Adopting SB139 is a great way to support state employees

- Infertility is a huge emotional burden, which is compounded by the financial stress of affording treatment.
- Many couples have to change their family planning because they can't afford IVF.
- Adopting SB139 would be life-changing for anyone experiencing infertility.