

State Employee Benefits Committee
June 10, 2016

DelaWELL Health Management Planning

# **Health Management Educational Series**

- April 22, 2016 SEBC Meeting
  - SBO Recapped DelaWELL past participation and lessons learned
  - Segal Reviewed what other states are doing in the area of wellness promotion, including incentives
- May 13, 2016 SEBC Meeting
  - Highmark Recapped wellness and disease management services currently offered and importance of wellness assessment and annual physical
  - Truven Looked at disease prevalence and how health management can play a role in slowing down progression and improving population health
- June 10, 2016 SEBC Meeting
  - Review State initiatives with actionable items



#### FY2017 Plan – Consumerism

- Delaware's General Assembly passed House Concurrent Resolution 81 – Encouraging wise health care consumerism
- Promote wise health care consumerism and utilization of the Consumerism Resource Link (www.ben.omb.delaware.gov/consumerism)
- Encourage members to:
  - Know their insurance plan
  - Compare costs and choose lower cost health care services
  - Get appropriate level of care
  - Manage chronic diseases
  - Engage in wellness and prevention



# FY2017 Plan –Consumerism (Continued)

#### SBO will:

- Work with leadership (i.e., SEBC, legislatures, state agencies, school districts, charter schools, unions, etc.) to communicate consumerism information to employees and retirees:
  - Provide onsite seminars
  - Attend health and benefit fairs
  - Promote online via website announcements
  - Share info in newsletter articles
  - Promote via social media
- Strongly encourage members to complete the Online Consumerism Training Course (Expected release is July 2016)
  - Members will be able to access the course via the Delaware Learning Center (DLC) or through a separate link for those without access to the DLC
- Assess impact of efforts by looking at changes in participation and utilization levels



### Feedback or Questions?

- Next steps
  - SBO will continue to work with leadership to communicate information
    - Already in the works:
      - August 2016
        - Meet with DSEA leadership and communications staff
        - Present at Smyrna School District's new employee orientation
        - Speak at the Delaware Association of Educational Office Professionals (DAEOP) annual professional development day
        - Present at Colonial School District's Transportation Department meeting
      - Working with Innovative Schools to set-up consumerism workshops at charter school professional development days
      - Attending DSEA member benefit fairs in November