03/10/2025 SEBC Email – Sent to State Agency, K12, DTCC, and DSU employees enrolled in the State's GUL Plan

Email Subject Line: State of Delaware Life Insurance Plan Participation and Preferences Survey Dear Benefit-Eligible Employee,

The State Employee Benefits Committee (SEBC) is responsible for the management and selection of health and related insurance plans offered to State of Delaware benefit-eligible employees and pensioners. The SEBC will be releasing a Request for Proposals (RFP) for State of Delaware life insurance plan administration* during calendar year 2025. The SEBC is interested in your opinion of our current State of Delaware Life Insurance Plan through Securian Financial® and understanding what is important to you and your family when considering the purchase of life insurance. Your feedback to a short online survey is appreciated in helping the SEBC evaluate future State life insurance plan options available to employees. Any contract(s) resulting from the Life Insurance RFP could result in changes to the State of Delaware life insurance plan offerings beginning July 1, 2026.

To help you understand life insurance offerings and to allow you to provide feedback, we have created a short online course <u>Life Insurance Background and Survey (GUL Members)</u>. A link to the online survey is at the end of the course. Please provide your responses to the online survey by March 31, 2025.

Best of Health,

The State Employee Benefits Committee

^{*} This course and the survey questions are specific to the State of Delaware Life Insurance Plan through Securian Financial®. Survey responses should pertain only to the State of Delaware Life Insurance Plan through Securian Financial®.