

Target Audience: Benefit-eligible State Agency, DOE, K12, DTCC & DSU employees

Subject: Coming soon – 2019 Benefits Open Enrollment (May 6-24)

Dear Employees,

The State Employee Benefits Committee (SEBC) is the governing body that manages employee benefit coverage including health, prescription, dental, vision and other employee benefit options. The SEBC upholds the mission of the Group Health Insurance Plan (GHIP), which is to *“Offer State of Delaware employees, retirees and their dependents adequate access to high quality health care that produces good outcomes at an affordable cost, promotes healthy lifestyles, and helps them be engaged consumers.”*

Coming soon is Benefits Open Enrollment, your once-a-year opportunity to enroll, cancel or waive coverage, change plans and add or drop coverage for your eligible spouse and/or dependent children. This year’s Benefits Open Enrollment period for State Agency, DOE, K12, DTCC & DSU Employees is **May 6 – 24, 2019** for the plan year that begins July 1, 2019. Employees are **required to actively participate** in the Open Enrollment process each year. There are several resources that will be available in order for you to make an informed decision about which benefits are best for you and your family. Be on the lookout for communications from the Statewide Benefits Office (SBO). SBO is the “administrative arm” of the SEBC.

Making educated decisions about your health care is not limited to the Open Enrollment period. The choices that you make during the plan year about where you use your health care services are extremely important to supporting the SEBC’s mission. Making informed decisions regarding your care is an important step to help control rising health care costs and to maintain high quality, affordable benefit options.

Learn more about the SEBC at de.gov/statewidebenefits (link is located on the Benefits Menu).

Best of Health,

The State Employee Benefits Committee (SEBC)

SEBC Co-Chairs:

- *Mike Jackson, Director, OMB*
- *Sandra Ross Johnson, Secretary, DHR*

SEBC Members:

- *Bethany Hall-Long, Lt. Governor*
- *Michael Morton, Controller General*
- *Trinidad Navarro, Insurance Commissioner*
- *Colleen Davis, State Treasurer*
- *Leo Strine, Supreme Court Chief Justice*
- *Jeff Taschner, Executive Director, DSEA*
- *Dr. Kara Walker, Secretary, DHSS*