

01/18/2023 SEBC Email – Sent to Benefit-Eligible Employees of State Agencies, School Districts, Charter Schools, DTCC, and DSU

Email Subject Line: Coming Soon - Employee Benefits Modernization Survey

Dear Fellow State Employees,

The State Employee Benefits Committee (SEBC) is committed to offering benefit programs that support you. To further this mission, in early February, the SEBC will conduct an online *Employee Benefits Modernization Survey* to better understand the evolving needs of our workforce. With the resilience you have shown over the past several years, we recognize the benefits we offer are more important than ever.

The survey is an opportunity for you to share feedback on your benefits, and other components of your total rewards, including compensation, time off, training and career development opportunities, recognition, and retirement savings plan.

What you need to know:

- You will be asked to complete the online survey between February 1 - 17, 2023.
- Participation in the survey is voluntary, but highly encouraged.
- The survey is being administered by the SEBC's consulting partner, Willis Towers Watson (WTW), and will be completely **confidential**. Only aggregated data will be shared with the SEBC/State of Delaware.
- The survey can be accessed via the following browsers: Chrome, Firefox, Microsoft Edge, and Safari. Please note, Internet Explorer is not supported.
- Invitations/reminder(s) to participate in the survey will come directly from WTW from this email address, BenefitsSurveyDE@wtwco.com, directly to your business email address on file.
- You will need to log in to the survey using your Employee ID number. If you do not know your Employee ID number, please contact your organization's HR/Benefits Office now.

Be on the lookout for your survey email invitation from WTW coming February 1. Thank you in advance for participating in the *Employee Benefits Modernization Survey* and for sharing your feedback. The survey results will help the SEBC/State of Delaware determine what combination of rewards we should invest in and which would motivate employees to stay with the State of Delaware.

Best of Health,

The State Employee Benefits Committee

SEBC Co-Chairs:

- *Claire DeMatteis, Secretary, DHR*

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- *Cerron Cade, Director, OMB*

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- *Ruth Ann Jones, Controller General*
- *Trinidad Navarro, Insurance Commissioner*
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