



Section 1557 (Nondiscrimination Provision) of the Affordable Care Act **Online Course Details**

Target Audience: All individuals with access to Human Resources, benefits, and/or payroll data as part of their job-related tasks..

Training Length: Approximately 10 minutes

Training Description: The U.S. Department of Health and Human Services (HHS), Office for Civil Rights (OCR) published Section 1557 of the Affordable Care Act (ACA), which expands on prior nondiscrimination regulations. This course covers obligations of the State of Delaware's Group Health Insurance Plan (GHIP) as a covered entity under Section 1557. The content is applicable for all individuals with access to Human Resources, benefits, and/or payroll data as part of their job-related tasks. Individuals who fall within these categories are **required** by the State of Delaware to complete the SBO *Section 1557 (Nondiscrimination Provision) of the Affordable Care Act* online course **every three years** to ensure they understand the nondiscrimination regulations.

Please note: *Section 1557 training courses (online or in-person sponsored by organizations other than SBO will not satisfy this requirement). This training does not apply to employees or individuals without access to HR, benefits, and/or payroll data as part of their job-related tasks. Any change to the federal nondiscrimination regulations and/or change in our nondiscrimination policies and procedures and/or the training course content may require an individual to complete an updated version of the online course prior to their three-year timeframe. They will receive notification if this occurs.*