

# READY, SET, ENROLL!



## Enrollment Action Checklist *Participating Groups*

2024 Open Enrollment Period: **May 1 - 17, 2024**  
Coverage Effective Date: **July 1, 2024**

All the information you need to help you prepare for and complete Open Enrollment is located on the Statewide Benefits Office (SBO) website: [de.gov/statewidebenefits](https://de.gov/statewidebenefits) > select "Open Enrollment."

**ACTIVELY PARTICIPATE** in *Open Enrollment* between **May 1 – 17, 2024** by completing these two simple steps:



**STEP ONE:** Make any necessary changes to your health, dental\* and/or vision\* coverage. Contact your organization's Human Resource/Benefits Office for the forms to enroll or make coverage changes.

- If enrolling a spouse or dependent child for the first time**, you will be required to submit a Birth Certificate (for dependents only), Marriage Certificate, Social Security numbers, or other required documentation as applicable. Please contact your organization's Human Resource/Benefits Office to obtain information on how documentation should be submitted and with any questions.
- If enrolling a dependent child for the first time**, complete a Dependent Child Coordination of Benefits (DCOB) Form only if you are newly enrolling a dependent(s) on your health plan (Aetna or Highmark Delaware) for July 1, 2024 and the dependent(s) have other health coverage. The DCOB Policy and Form are located on the [SBO Website](#).
- If enrolling in a HMO (Aetna or Dominion National) plan**, you are required to select a primary provider for you and your covered dependents. Be sure to confirm the provider participates in the plan's network and is accepting new patients prior to enrolling.

*\*Please note that plan options may vary. Contact your HR/Benefits Office for details.*



**STEP TWO:** Complete the online [Spousal Coordination of Benefits Form](#) if you will be covering your spouse under a Highmark Delaware or Aetna health plan as of July 1, 2024.

**Failure to submit a new form each year will result in a reduction of spousal health benefits.**



**STEP THREE:** Check out the additional benefits available by visiting the [SBO Website](#) for information on eligibility requirements and how to enroll/make changes:

- University of Delaware Employees ONLY – Accident & Critical Illness Insurance**
- Delaware Solid Waste Authority (DSWA) Employees ONLY – State Group Universal Life Insurance**



### **Where You Can Learn More:**

There are several tools on the [SBO Website](#) to help you actively participate in Open Enrollment and be a wise healthcare consumer:

- ↳ **Online Course** – *2024 Open Enrollment Guide* provides helpful information and resources.
- ↳ **Spousal Coordination of Benefits Form Self-Service Guide** – Document provides step-by-step guidance in navigating and completing the Spousal Coordination of Benefits Form.
- ↳ **Health/Dental/Vision Plan Comparison Charts** – Three documents provide a side-by-side comparison of the health plans, dental plans, and vision plans offered by the State of Delaware.
- ↳ **And More!** – Access plan booklets, highlights, rates, benefit vendor informational videos, etc.

#### **Have questions about Open Enrollment or your benefits?**

Contact your organization's Human Resource/Benefits Office.

You can also contact the State of Delaware Statewide Benefits Office (SBO) at 1-800-489-8933 or [benefits@delaware.gov](mailto:benefits@delaware.gov).