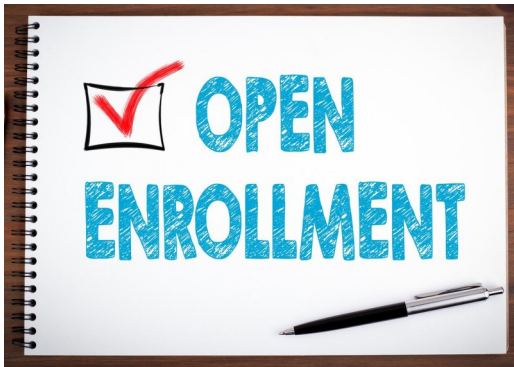




e-Newsletter

April 30, 2018

2018 BENEFITS OPEN ENROLLMENT STARTS TODAY



Important: Actively participate in Open Enrollment!
Please read this e-Newsletter for details.

The 2018 Benefits Open Enrollment period for **DOE, School District, Charter School, DTCC & DSU employees (April 30 - May 12, 2018)** is for the plan year beginning July 1, 2018, and is your once-a-year opportunity to enroll, cancel or waive coverage, change plans and add or drop coverage for your eligible spouse and/or dependent children.

What You Need To Know

The State of Delaware wants you to take action to ensure you are enrolled in the **BEST VALUE** plans! Getting the **BEST VALUE** means reviewing your options and making informed decisions about what plans are most affordable and aligned with your needs.

On July 3, 2017, legislation was passed by the General Assembly and signed by Governor Carney requiring employees of the State of Delaware, which includes DOE, School Districts, Charter Schools, DTCC & DSU, to **actively participate** in the Open Enrollment process each year by selecting a health plan or waiving coverage. For the 2018 Benefits Open Enrollment, the State of Delaware is requesting every benefit-eligible employee follow the **VALUE FIVE CALL TO ACTION** steps to **actively participate**.

What You Need To Do



Show you **VALUE** your benefits by actively **participating** in Open Enrollment between April 30 - May 12, 2018 and completing the steps in the [Enrollment Action Checklist \(VALUE FIVE\)](#).

Be sure to check out the [SBO website](#) for helpful resources including Self-Service Guides, frequently asked questions, a health plan comparison chart, interactive benefits guide, informational mini-videos and a listing of upcoming benefit health fairs.