

NOTE: Contains information intended for benefit-eligible State Agency, K12 (School District and Charter School), DTCC and DSU employees. The FSA article does not apply to Delaware Transit Corporation employees.

Coming Soon: State of Delaware FSA Open Enrollment (November 1-17, 2017)



What if there was a way you could save on health and dependent care expenses? A Flexible Spending Account (FSA) lets you deduct dollars from your paycheck before they are taxed and put them into a special account. Pre-tax contributions allow you to save money on: Medical, Vision, Dental and Prescription Expenses for you and your family; and Dependent Care Expenses like daycare, before and after school care and babysitters. By paying for eligible expenses with your pre-tax dollars, you avoid Federal, State, and FICA taxes and can **save as much as 25%**!

You **MUST** enroll each year during FSA Open Enrollment to continue participation in the FSA Program. FSA elections **DO NOT** rollover to the next plan year automatically.

Call To Action

↳ Access and view the FSA Informational Mini-Video (Total length: 13 minutes) at de.gov/statewidebenefits to learn how the FSA plans work, including their benefits, eligible expenses, contribution limits and the variety of convenient methods to submit claims.

EAP + Work/Life Program: October 2017 HMS (Health Advocate) Newsletter

This month's newsletter topics include:

- Caregiver Support;
- Fall Family Fitness Tips;
- Domestic Violence: What You Should Know; and
- Breast Cancer Awareness Month



Call To Action

↳ Visit www.ben.omb.delaware.gov/eap to view the newsletter.