Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage you can visit www.highmarkbcbsde.com or call 1-844-459-6452. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.highmarkbcbsde.com or call 1-844-459-6452 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<u>Network provider</u> : <b>\$500</b> individual/ <b>\$1,000</b> family; <u>Out-of-Network</u> <u>provider</u> : <b>\$1,000</b> individual/ <b>\$2,000</b> family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Network</u> and <u>out-of-network</u> <u>Preventive care</u> and <u>network</u> and <u>out-of-network</u> freestanding emergency facility/urgent care center services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out–of–</u> <u>pocket limit</u> for this <u>plan</u> ?	<u>Network provider</u> Medical: <b>\$2,000</b> individual/ <b>\$4,000</b> family; <u>Network</u> <u>provider</u> Prescription Drug: <b>\$2,100</b> individual/ <b>\$4,200</b> family. <u>Out-of-</u> <u>Network provider</u> Medical: <b>\$4,000</b> individual/ <b>\$8,000</b> family; <u>Out-of-</u> <u>Network provider</u> Prescription Drug: Not Applicable.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	<u>Premiums</u> , <u>balance billing</u> charges, health care this <u>plan</u> does not cover, <u>coinsurance</u> on certain services and penalties for failure to obtain precertification.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

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Will you pay less if you use a <u>network provider</u> ?		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referr</u> see a <u>specialist</u> ?	al to No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What Will You Pay		
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	10% coinsurance	30% coinsurance	None	
		Specialist visit	10% coinsurance	30% coinsurance	None
	visit a healthcare l <u>er's</u> office or	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	30% <u>coinsurance</u> <u>Deductible</u> does not apply	Coverage is limited by age, gender, and risk parameters as identified in Highmark Delaware's Preventive Health Guidelines. Refer to <b>www.highmarkbcbsde.com</b> or call <b>1-800-633-</b> <b>2563</b> for specific information. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.

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	Services You May Need	What Will You Pay			
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> Your cost will be lower at a preferred freestanding lab.	30% coinsurance	Preferred freestanding laboratory: LabCorp and Quest Diagnostics in Delaware.	
lf you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> Your cost will be lower at non- hospital affiliated freestanding facilities.	30% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Generic drugs	\$10 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$20 <u>copay</u> /prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in- <u>network</u> allowable amount minus applicable <u>copay</u>	Up to 30-day fills at retail or mail order for non- maintenance drugs; 90-day fills for maintenance drugs available at participating pharmacies or mail order only, maintenance drugs filled as 30-day supply incur penalty at fourth fill; under Choice	
If you need drugs to treat your illness or condition	Preferred brand drugs	\$32 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$64 <u>copay</u> /prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in- <u>network</u> allowable amount minus applicable <u>copay</u>	Program, you pay applicable <u>copay</u> plus difference between generic and brand when preferred generic equivalent is available. Erectile dysfunction (ED) drugs are not covered unless medically necessary for conditions other than ED.	
More information about prescription drug coverage is available at www.caremark.com or call 833-458-0835 (toll-free)	Non-preferred brand drugs	\$60 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$120 <u>copay</u> /prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in- <u>network</u> allowable amount minus applicable <u>copay</u>	Prescription drugs with an over-the-counter equivalent are not covered, except for emergency contraception. Qualified members ages 40 - 75 receive generic low to moderate dose statins at no cost. No charge for diabetic supplies purchased through the prescription plan. One copay applies for multiple diabetic medications filled at a 90-day participating retail pharmacy or mail order pharmacy, if purchased at the same time.	
	Specialty drugs	No charge if enrolled in the PrudentRx program; 30% <u>coinsurance</u> if not enrolled in the PrudentRx program	Not covered	Specialty drugs must be filled by CVS Specialty Pharmacy.	

For more information about limitations and exceptions, see the plan or policy document at www.highmarkbcbsde.com or by calling 1-844-459-6452. 3 of 8

### Coverage Period: 07/01/2025 - 06/30/2026

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	Services You May Need	What Will You	Рау		
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	30% <u>coinsurance</u>	<u>Preauthorization</u> is required for certain outpatient surgical procedures. If you don't get <u>preauthorization</u> , benefits will be denied. Additional benefits for non-emergency, planned surgeries are available through Lantern.	
	Physician/surgeon fees	10% coinsurance	30% coinsurance	Preauthorization is required for certain outpatient surgical procedures. If you don't get preauthorization, benefits will be denied.	
	Emergency room care	10% coinsurance	10% <u>coinsurance</u>	Care must be rendered within 48 hours of onset of symptoms.	
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	30% <u>coinsurance</u>	None	
medical attention	Urgent care	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copav</u> /visit <u>Deductible</u> does not apply	Telemedicine is covered at 10% <u>coinsurance</u> .	
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance;</u> no charge for bariatric surgery through Lantern	30% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits will be denied. Additional benefits for non-emergency, planned surgeries are available through Lantern. Bariatric surgeries are only covered through Lantern.	
	Physician/surgeon fee	10% coinsurance	30% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be denied.	
If you need mental	Outpatient services	10% coinsurance	30% coinsurance	None	
health, behavioral health, or substance abuse services	Inpatient services	10% coinsurance	30% coinsurance	<u>Preauthorization</u> is required. If you don't get preauthorization, benefits will be denied.	
	Office visits	10% <u>coinsurance</u>	30% coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	<u>services</u> . Depending on the type of service, a <u>coinsurance</u> may apply. Maternity care may	

For more information about limitations and exceptions, see the plan or policy document at www.highmarkbcbsde.com or by calling 1-844-459-6452. 4 of 8

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	Services You May Need	What Will You Pay			
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	10% coinsurance	30% <u>coinsurance</u>	include tests and services described elsewhere in this SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	10% coinsurance	30% coinsurance	Limited to 240 visits per <u>plan</u> year. <u>Preauthorization</u> is required. If you don't get preauthorization, benefits will be denied.	
	Rehabilitation services	10% coinsurance	30% <u>coinsurance</u>	Maximum number of Physical, Occupational and Speech Therapies is based on medical necessity.	
	Habilitation services	Not covered	Not covered	You must pay 100% of these expenses, even in- network.	
	Skilled nursing care	10% coinsurance	30% <u>coinsurance</u>	Limited to 120 days of care. Benefits renew after 180 days without care. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Durable medical equipment	10% coinsurance	30% coinsurance	Coverage for hearing aids are limited to one hearing aid per ear every 3 years for children less than 24 years of age.	
	Hospice services	10% coinsurance	30% coinsurance	Limited to 365 days of care.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	You must pay 100% of these expenses. Coverage	
	Children's glasses	Not covered	Not covered	may be available through EyeMed Vision.	
	Children's dental check- up	No charge under Delta Dental or Dominion Dental	20% <u>coinsurance</u> under Delta Dental; not covered under Dominion Dental	Delta Dental: \$1,500 maximum per person per <u>plan</u> year; Dominion Dental: no maximum.	

**Excluded Services & Other Covered Services:** 

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Acupuncture	<u>Habilitation services</u>	<ul> <li>Routine foot care (unless medically necessary)</li> </ul>
<ul> <li>Cosmetic surgery</li> </ul>	<ul> <li>Long-term care (non-hospice)</li> </ul>	
Glasses	Routine eye care (Adult)	
•	nay apply to these services. This isn't a complete list.	
<ul> <li>Bariatric surgery (only covered through</li> </ul>	Lantern)     Chiropractic care (30 visits per <u>plan</u> yea	ar, Infertility treatment (lifetime maximum: \$30,000 medica
•	Lantern)     Chiropractic care (30 visits per <u>plan</u> yea	
<ul> <li>Bariatric surgery (only covered through</li> <li>Dental care (bone fractures, removal or</li> </ul>	Chiropractic care (30 visits per <u>plan</u> yea except for treatment of back pain)	<ul> <li>Infertility treatment (lifetime maximum: \$30,000 medica and \$15,000 prescription drug)</li> </ul>
<ul> <li>Bariatric surgery (only covered through</li> </ul>	Chiropractic care (30 visits per <u>plan</u> yea except for treatment of back pain)	<ul> <li>Infertility treatment (lifetime maximum: \$30,000 medica and \$15,000 prescription drug)</li> <li>every 3 • Non-emergency care when traveling outside the U.S.</li> </ul>
<ul> <li>Bariatric surgery (only covered through</li> <li>Dental care (bone fractures, removal o impacted teeth, tumors and orthodonte</li> </ul>	<ul> <li>Chiropractic care (30 visits per <u>plan</u> year except for treatment of back pain)</li> <li>Hearing aids (one hearing aid, per ear, years up to age 24)</li> </ul>	<ul> <li>Infertility treatment (lifetime maximum: \$30,000 m and \$15,000 prescription drug)</li> <li>every 3 • Non-emergency care when traveling outside the U</li> <li>• Private-duty nursing (non-hospice; inpatient care)</li> </ul>

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="http://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>. You can also contact the <a href="http://www.elalth-459-6452">plan at 1-844-459-6452</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="http://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="http://www.HealthCare.gov">Marketplace</a>. Por more information about the <a href="http://www.HealthCare.gov">http://www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or Highmark Blue Cross Blue Shield Delaware at 1-844-459-6452 or www.highmarkbcbsde.com. Additionally, a consumer assistance program can help you file an appeal. Contact the Delaware Department of Insurance/Consumer Assistance Program, 841 Silver Lake Blvd., Dover, DE 19904 or 302-674-7300 (local), 1-800-282-8611 (toll free) or consumer@state.de.us.

#### Does this Coverage Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Arabic (北山山): 1-800-489-8933 Chinese (繁體中文): 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電1-800-489-8933. French (Français): Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-489-8933. French (Français): Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-489-8933. French Creole (Kreyòl Ayisyen): Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-489-8933. German (Deutsch): Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 1-800-489-8933. Italian (Italiano): In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-489-8933. Japanese (日本語): 日本語を話される場合、無料の言語支援をご利用いただけます。 1-800-489-8933 まで、お電話にてご連絡ください。 Korean (한국어): 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-489-8933 번으로 전화해 주십시오. Persian-Farsi (シージン): 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-489-8933. Polish (Polski): Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-489-8933. Portuguese (Рогtuguês): Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-489-8933. Russian (Русский): Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-489-8933. Spanish (Español): Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-489-8933. Tagalog (Tagalog): Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-489-8933.

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)			Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow-up care)	
<ul> <li>The plan's overall <u>deductible</u>: \$500</li> <li><u>Specialist coinsurance</u>: 10%</li> <li>Hospital (facility) <u>coinsurance</u>: 10%</li> <li>Obstetric care <u>coinsurance</u>: 10%</li> <li>This EXAMPLE event includes services like: Specialist office visits (presented care)</li> </ul>				Specialist coinsurance:	\$500 10% 10% 10%	
Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,700	Total Example Cost	\$5,600		40.000	
In this example, Peg would pay:			φ3,000	Total Example Cost	\$2,800	
Cost Sharing		In this example, Joe would pay:		In this example, Mia would pay:		
Deductibles	\$500	Cost Sharing		Cost Sharing		
Copayments	\$10	Deductibles	\$500	Deductibles	\$500	
Coinsurance \$1,200		Copayments	\$500	Copayments	\$30	
What isn't covered		Coinsurance	\$100	Coinsurance	\$200	
Limits or exclusions	\$60	What isn't covered		What isn't covered		
The total Peg would pay is	\$1,770	Limits or exclusions	\$20	Limits or exclusions	\$0	

\$1,120

The total Mia would pay is

The total Joe would pay is

\$730