

**State of Delaware
Group Health Insurance Plan
Non-Medicare Rates Effective July 1, 2026**

	Total Monthly Rate	State Pays	Pensioner Pays
Highmark Delaware First State Basic Plan			
Individual	\$1,117.72	\$1,073.02	\$44.70
Individual & Spouse	\$2,312.52	\$2,219.98	\$92.54
Individual & Child(ren)	\$1,699.06	\$1,631.10	\$67.96
Family	\$2,890.78	\$2,775.12	\$115.66
Aetna CDH Gold Plan			
Individual	\$1,156.82	\$1,098.96	\$57.86
Individual & Spouse	\$2,398.60	\$2,278.66	\$119.94
Individual & Child(ren)	\$1,767.46	\$1,679.08	\$88.38
Family	\$3,047.20	\$2,894.84	\$152.36
Aetna HMO Plan			
Individual	\$1,166.88	\$1,091.00	\$75.88
Individual & Spouse	\$2,460.26	\$2,300.32	\$159.94
Individual & Child(ren)	\$1,785.04	\$1,669.00	\$116.04
Family	\$3,069.84	\$2,870.28	\$199.56
Highmark Delaware Comprehensive PPO Plan			
Individual	\$1,276.06	\$1,106.98	\$169.08
Individual & Spouse	\$2,647.92	\$2,297.04	\$350.88
Individual & Child(ren)	\$1,966.60	\$1,706.02	\$260.58
Family	\$3,310.26	\$2,871.66	\$438.60
Dominion National HMO Select Dental Plan			
Individual	\$29.64	\$0.00	\$29.64
Individual & Spouse	\$55.12	\$0.00	\$55.12
Individual & Child(ren)	\$59.40	\$0.00	\$59.40
Family	\$80.70	\$0.00	\$80.70
Delta Dental PPO Plus Premier Plan			
Individual	\$39.72	\$0.00	\$39.72
Individual & Spouse	\$81.08	\$0.00	\$81.08
Individual & Child(ren)	\$79.58	\$0.00	\$79.58
Family	\$132.82	\$0.00	\$132.82
EyeMed Vision Care High Plan			
Individual	\$12.94	\$0.00	\$12.94
Individual & Spouse	\$20.42	\$0.00	\$20.42
Individual & Child(ren)	\$20.82	\$0.00	\$20.82
Family	\$33.60	\$0.00	\$33.60
EyeMed Vision Care Low Plan			
Individual	\$5.84	\$0.00	\$5.84
Individual & Spouse	\$9.20	\$0.00	\$9.20
Individual & Child(ren)	\$9.36	\$0.00	\$9.36
Family	\$15.16	\$0.00	\$15.16

*If you have less than 20 years of service and were first hired on or after July 1, 1991,
the State does not pay the full state share but will pay a percentage of the state share of the
cost of your coverage as explained in the charts below.*

Eligible Pensioners Hired By The State On Or After July 1, 1991 Through December 31, 2006 <i>(The following portion of the State Share will be paid by the State)</i> (Except those receiving a disability pension or receiving an LTD benefit from The Hartford)		
Less than 10 years service	0%	state share paid by state
10 years - less than 15 years service	50%	state share paid by state
15 years - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state
Eligible Pensioners Hired By The State On Or After January 1, 2007 <i>(The following portion of the State Share will be paid by the State)</i> (Except those receiving a disability pension or receiving an LTD benefit from The Hartford)		
Less than 15 years service	0%	state share paid by state
15 years - less than 17.5 years service	50%	state share paid by state
17.5 years - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state