

**State of Delaware
Group Health Insurance Plan
Non-Medicare Rates Effective July 1, 2023**

	Total Monthly Premium (Rate)	State Pays	Pensioner Pays
Highmark Delaware First State Basic Plan			
Employee	\$826.68	\$793.62	\$33.06
Employee & Spouse	\$1,710.38	\$1,641.96	\$68.42
Employee & Child(ren)	\$1,256.64	\$1,206.38	\$50.26
Family	\$2,138.06	\$2,052.52	\$85.54
Aetna CDH Gold Plan			
Employee	\$855.60	\$812.82	\$42.78
Employee & Spouse	\$1,774.04	\$1,685.34	\$88.70
Employee & Child(ren)	\$1,307.22	\$1,241.86	\$65.36
Family	\$2,253.76	\$2,141.08	\$112.68
Aetna HMO Plan			
Employee	\$863.04	\$806.94	\$56.10
Employee & Spouse	\$1,819.64	\$1,701.36	\$118.28
Employee & Child(ren)	\$1,320.24	\$1,234.42	\$85.82
Family	\$2,270.50	\$2,122.92	\$147.58
Highmark Delaware Comprehensive PPO Plan			
Employee	\$943.78	\$818.74	\$125.04
Employee & Spouse	\$1,958.44	\$1,698.94	\$259.50
Employee & Child(ren)	\$1,454.52	\$1,261.80	\$192.72
Family	\$2,448.32	\$2,123.92	\$324.40
Dominion National HMO Select Dental Plan			
Employee	\$27.94	\$0.00	\$27.94
Employee & Spouse	\$51.96	\$0.00	\$51.96
Employee & Child(ren)	\$56.00	\$0.00	\$56.00
Family	\$76.08	\$0.00	\$76.08
Delta Dental PPO Plus Premier Plan			
Employee	\$37.44	\$0.00	\$37.44
Employee & Spouse	\$76.42	\$0.00	\$76.42
Employee & Child(ren)	\$75.02	\$0.00	\$75.02
Family	\$125.20	\$0.00	\$125.20
EyeMed Low Vision Plan			
Employee	\$6.48	\$0.00	\$6.48
Employee & Spouse	\$10.24	\$0.00	\$10.24
Employee & Child(ren)	\$10.42	\$0.00	\$10.42
Family	\$16.84	\$0.00	\$16.84
EyeMed High Vision Plan			
Employee	\$13.06	\$0.00	\$13.06
Employee & Spouse	\$20.64	\$0.00	\$20.64
Employee & Child(ren)	\$21.04	\$0.00	\$21.04
Family	\$33.94	\$0.00	\$33.94

If you have less than 20 years of service and were first hired on or after July 1, 1991, the State does not pay the full state share but will pay a percentage of the state share of the cost of your coverage as explained in the charts below.

Eligible Pensioners Hired By The State On Or After July 1, 1991 Through December 31, 2006		
<i>(The following portion of the State Share will be paid by the State)</i>		
(Except those receiving a disability pension or receiving an LTD benefit)		
Less than 10 years service	0%	state share paid by state
10 - less than 15 years service	50%	state share paid by state
15 - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state
Eligible Pensioners Hired By The State On Or After January 1, 2007		
<i>(The following portion of the State Share will be paid by the State)</i>		
(Except those receiving a disability pension or receiving an LTD benefit)		
Less than 15 years service	0%	state share paid by state
15 - less than 17.5 years service	50%	state share paid by state
17.5 - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state