FSA Open Enrollment will be

November 1 - 15, 2019

for a Six Month

Short Plan Year

Jan 1 - June 30, 2020

What does this mean for my FSA?

- It will be important to estimate your anticipated expenses for **ONLY** the **six (6) month Short Plan Year** when making your elections.
- You will have an opportunity to **enroll again** during the **Annual Benefits Open Enrollment in May 2020** for your anticipated expenses for the New Plan Year **July 1, 2020 through June 30, 2021**.

Why is the FSA Plan Year changing?

- It will provide a single Annual Benefits Open Enrollment for employees.
- It will allow employees to better estimate future out-of-pocket health expenses, while considering their elections during Open Enrollment.

How much can I elect for the Short Plan Year?

- The Maximum Election for the Health Care FSA will be **$1,375.**
- The Maximum Election for the Dependent Care FSA will be **$2,500**.

Will I still have a Grace Period?

The Grace Period for the Short Plan Year will be **July 1 - September 15, 2020**.

What will the claim deadline be for the Short Plan Year?

Claims must be submitted by **October 15, 2020.** After that, accounts will be closed and any remaining funds forfeited.

The Short Plan Year is the perfect time to see how much money you can save with a Flexible Spending Account!

Questions? Call **1-800-489-8933** for a Customer Service Specialist.

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