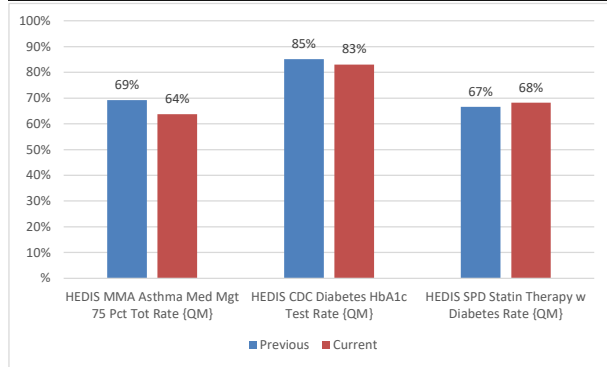


Medical and Prescription Drug Dashboard - Early Retirees

Previous Period: Oct 2018 - Sep 2019 (Paid)

Current Period: Oct 2019 - Sep 2020 (Paid)

1. Quality Metrics



3. Well Care and Preventive Visits

	Previous	Current	Trend	Benchmark
Visits per 1000 Well Baby	5142.9	4500.0	-12.5%	5429.9
Visits per 1000 Well Child	803.5	850.0	5.8%	775.6
Visits per 1000 Prevent Adult	509.1	437.7	-14.0%	462.7

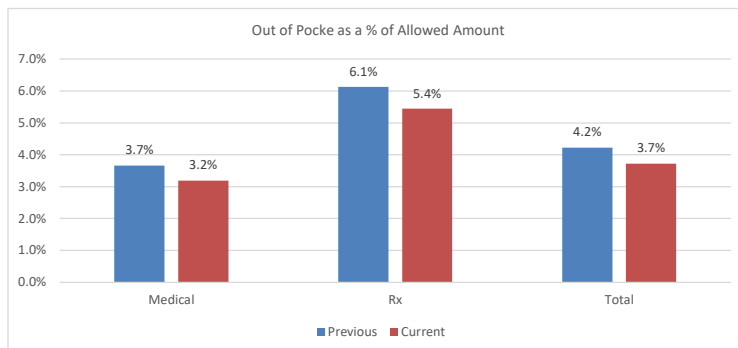
4. Medical Eligibility

	Previous	Current	Trend
Average Employees	6,068.3	6,138.0	1.1%
Average Members	9,647.0	9,806.1	1.6%
Family Size	1.6	1.6	0.5%
Member Age	49.9	49.8	-0.2%
Members % Male	41.4%	41.4%	0.0%

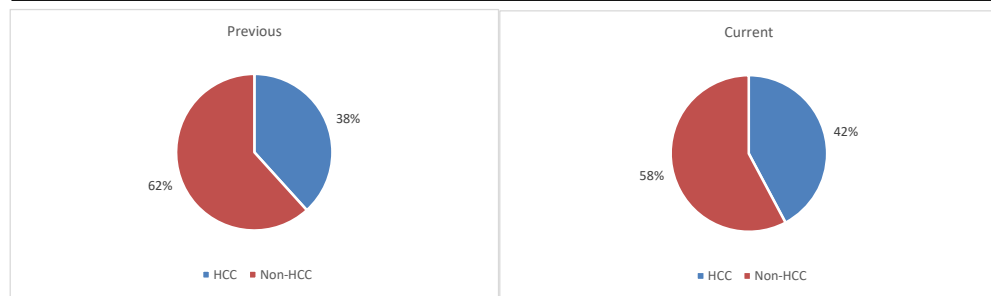
5. Risk Score

	Previous	Current
Member Risk Score	253.5	248.4

7. Cost Sharing



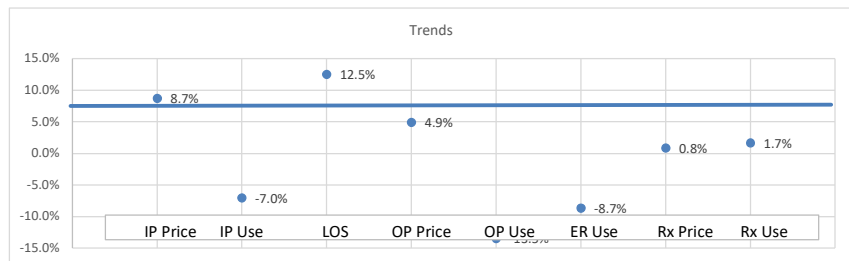
2. High Cost Claimants



	Previous	Current	Trend
Patients	248	270	8.9%
Patients per 1,000	21.7	8.1	-62.6%
Payments (in Millions)	\$45 M	\$50 M	11.8%
Payments per Patient	179,488	184,266	2.7%

6. Price and Use

		Previous	Current	Trend	Benchmark
Inpatient	Allowed per Admit	\$38,960	\$42,353	8.7%	\$34,792
	Admits per 1000	79.1	73.5	-7.0%	63.4
	Days LOS	5.8	6.5	12.5%	5.0
Outpatient	Allowed per Service	\$152	\$159	4.9%	\$127
	ER Visits per 1000	369.3	319.6	-13.5%	233.5
Non-Specialty Rx	Allowed per Days Supply	\$2	\$2	-8.7%	n/a
	Days Supply PMPY	777	787	1.3%	n/a
Specialty Rx	Allowed per Days Supply	\$90	\$86	-4.9%	n/a
	Days Supply PMPY	15	18	20.6%	n/a
All RX	Allowed per Days Supply	\$4	\$4	0.8%	4
	Days Supply PMPY	792	805	1.7%	365

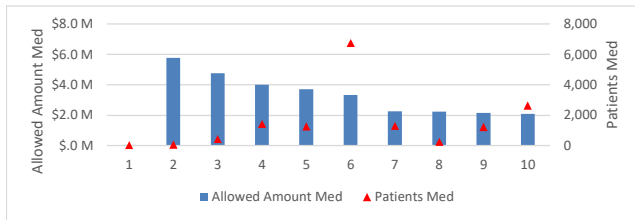


Medical and Prescription Drug Dashboard - Early Retirees

Previous Period: Oct 2018 - Sep 2019 (Paid)

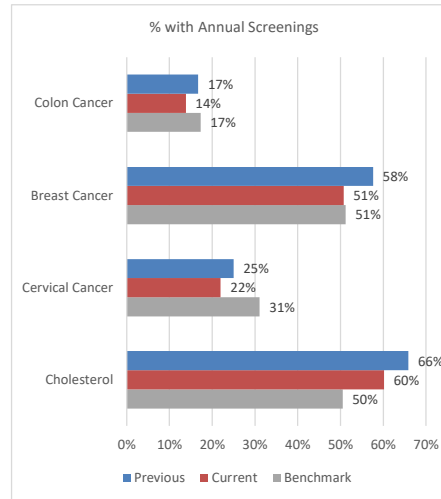
Current Period: Octo 2019 - Sep 2020 (Paid)

8. Top Medical Conditions (by cost)

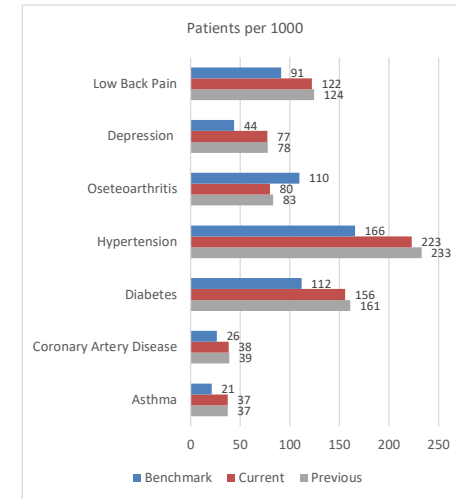


Condition	Allowed Amount Med	Patients Med	Med Allowed per Patient
1 Adverse Drug Reactions	\$55,008	42	\$1,310
2 Chemotherapy Encounters	\$5,776,167	71	\$81,354
3 Coronary Artery Disease	\$4,765,228	448	\$10,637
4 Spinal/Back Disord, Low Back	\$3,996,505	1,427	\$2,801
5 Osteoarthritis	\$3,715,918	1,279	\$2,905
6 Prevent/Admin Hlth Encounters	\$3,326,307	6,751	\$493
7 Gastroint Disord, NEC	\$2,261,593	1,303	\$1,736
8 Renal Function Failure	\$2,234,436	249	\$8,974
9 Respiratory Disord, NEC	\$2,155,918	1,235	\$1,746
10 Arthropathies/Joint Disord NEC	\$2,094,181	2,638	\$794

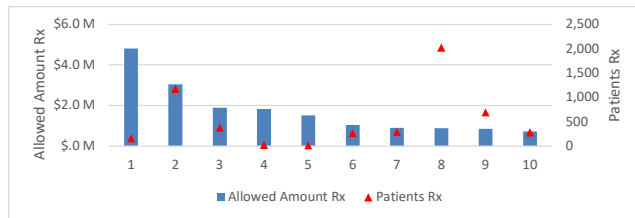
9. Screening Rates



10. Chronic Condition Prevalence



11. Prescription Drug Metrics



Therapeutic Class	Allowed Amount Rx	Patients Rx	Rx Allowed per Patient
1 Immunosuppressants, NEC	\$4,812,677	156	\$30,850
2 Antidiabetic Agents, Misc	\$3,042,989	1,172	\$2,596
3 Antidiabetic Agents, Insulins	\$1,892,238	376	\$5,033
4 Biological Response Modifiers	\$1,817,115	21	\$86,529
5 Molecular Targeted Therapy	\$1,507,887	13	\$115,991
6 Antidiabetic Ag, SGLT Inhibitr	\$1,028,548	259	\$3,971
7 CNS Agents, Misc.	\$882,802	288	\$3,065
8 Adrenals & Comb, NEC	\$876,754	2,022	\$434
9 Antivirals, NEC	\$834,101	689	\$1,211
10 Coag/Anticoag, Anticoagulants	\$709,379	277	\$2,561

